

**ADMINISTRATIVE - INTERNAL USE ONLY**

STATUS OF FMP 70's  
May 1970

1. DDS

- a. OP: Completed turnover projections and working on the future promotional status of its careerists. Apparently, does not plan to use the Career Board mechanism for the latter purpose.
- b. OS: Completed promotional possibilities and promotional needs. Results reviewed by Deputy Directors of OS and D/S. Discussed with ADDS.
- c. CTR: Career Board meets next week to review and discuss basic statistical material on projected turnover. Plans to prepare projected promotional possibilities and promotional needs during June.
- d. OC: Has developed and validated some of the data on personnel turnover, presented by OP. Has performed a review of desired qualification levels for GS-15 personnel and has discussed this issue with O/DDS.
- e. OL: Future promotion and retirement levels have been computed. Present planning calls for consideration of promotional needs by the immediate Office of D/L.
- f. CMS: CMS intends to prepare a narrative report reflecting separate internal career groupings (psychologists, doctors and technicians). D/MS has actively participated in a review of activities to date.

2. DDI

- a. OBGI: Material prepared in Steps 1 and 2 of the Program has been forwarded to OBGI Admin, after review and approval by Career Board.
- b. OCI: Data prepared in Steps 1 and 2 have been submitted to DDI Admin, after Division Chiefs had made the promotion assessments called for in Step 2 of the process.
- c. DCS: Material prepared in Steps 1 and 2 is being transmitted this week to the DDI Admin. Career Board took active part in considerations.
- d. [REDACTED] Package, now in hands of DDI Admin, reflects efforts over several weeks by Career Board. It has submitted a thorough Career Service Situation Report.

STATSPEC

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e. NPIC: First two Steps of PMMP 70's have been completed and transmitted to DDI Admin. Effort accomplished through individual actions of group leaders working on promotional considerations, rather than meeting as a Career Board.

f. OER: Personnel transfers with OER/Personnel and Admin have delayed completion of Steps 1 and 2. Statistical material now being worked on by OER careerist under direction of Administrative Officer.

g. IAS: Material pertaining to Steps 1 and 2 has been forwarded to DDI Admin. Career Board acted on Step 2. We have been advised Board has decided to take a longer, harder look at promotions during next ten years than ever before, including extension of TIG factors; felt process has been a valuable tool in achieving a longer range personnel view and perspective.

h. OER: Drafted Career Service Situation Report. From outset, has displayed conscientious, intensive concern in completion of various Steps.

i. CRS: Still working on first two Steps.

### 3. DDS&T

a. OEL: Report transmitted within the week to DDS&T Admin. Division Heads participated actively in Program.

b. ORD: Steps 1 and 2 are completed. Top leadership of Office took active part in considerations.

c. OCS: Statistical calculations forwarded to DDS&T Admin. The Division Chiefs played active role in activity. Career Board will meet next week for a report and discussion on where they stand and what actions now should be undertaken.

d. FMSAC: Personnel Officer reports not only participation but active concern by several Division Chiefs. Statistical material has been submitted to DDS&T Admin. The various Chiefs also took an active interest over a period of many weeks, to a larger degree than heretofore. They likewise will discuss specific problems in future meetings. Personnel Officer further reported the Program at first seemed rather frightening, but there was a consensus in OCS that it had been rewarding and they look forward to doing the annual updates.

e. OSA: Has turned in its assessment of promotional opportunities and needs to DDS&T Admin. Various Chiefs made their contributions. In words of Personnel Officer, "did some thinking" about the problems involved.

f. OSP: As we had hoped would prove to be a pattern of recurring activity, OSP left administrative details to the personnel shop, and Division Chiefs contributed heavily to evaluation of individuals

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and their potential. Received the comment from Support Branch that it thought the exercise was useful and Division Chiefs had received it favorably.

g. DDS&T Admin: Conversations with this Office revealed most returns are on hand, many of which have been received within last two weeks. Will be evaluated for overall significance, preliminary to developing an R Service Situation Report.

## **4. CS**

Discussion with a representative of Service indicates it has not been able to get to the Project. He thought CS might get to it after the beginning of the next Fiscal Year.

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